



BI-ANNUAL REPORT 1998-1999



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MISSION STATEMENT

The **NORTH BAY POLICE FORCE**

is an integral community partner committed to maintaining the law and protecting the rights of all, through professionalism, sensitivity and efficiency, thus ensuring an orderly and safe environment in which people can live, work and raise families.



VALUES

We the members of the **NORTH BAY POLICE FORCE** believe in
A meaningful **Community Partnership** with the people we serve
A **Safe Community** where the **Protection** of life and property are preserved
Compassion for all in need
Honesty
Being **Professional** and **Impartial** at all times
Respect for **Colleagues** and the **Individuals** we protect
Being **Approachable** and **Understanding** of community needs and issues
Open **Communication** in all areas of policing
Continuous **Improvement**
Efficiency and **Effectiveness** in our organization



North Bay Police Force

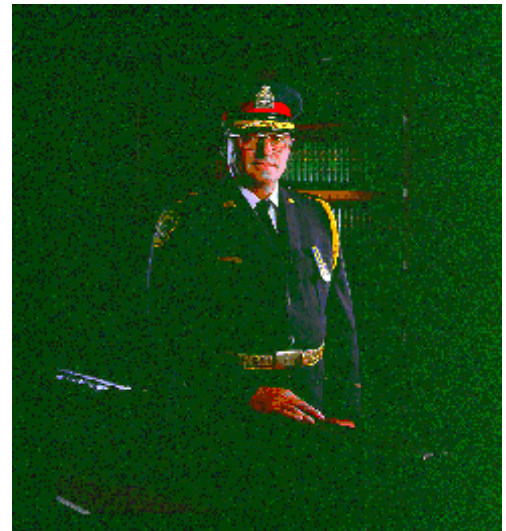
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P.O. BOX 717
NORTH BAY, ONTARIO, P1B 8J8
TEL : 705-497-5555

FAX: 705-497-5591

Chief of Police

R.W. NAGLE

Members of the North Bay Police Services Board
Force Members
Citizens of the City of North Bay & North Himsworth Twp.



It is with great pleasure that I present this report on the activities of members of the North Bay Police Force covering the period 1998 & 1999. In my view, we have in the past, and we will continue, to provide policing services, that are consistent with our Mission Statement and Values. Partnerships have been formed with others who have a stake in the quality of life in our Community and Force members approach their duties as dedicated professionals. Through a team oriented approach with the members of the Police Services Board, City Staff and our Citizens, we have a safe and healthy environment to live in and raise our families.

As a Force, we have planned well for the arrival of the new millennium, new standards for the delivery of police services and a changing workforce due to the retirements of many senior officers and civilians. Training, a new computer system, and the third floor addition to Police Headquarters are just some of the changes Force members will face in the Year 2000.

On a personal level, I will retire from policing in 2000 and I would take the opportunity in this, my final report, to thank everyone for their trust and support during my tenure as Chief of Police for the City of North Bay. It has been a truly rewarding experience and one I will always look back on with a great deal of pride and satisfaction.

In closing, I would also state that the North bay Police Force will, under the leadership of my successor George Berrigan and recently appointed Deputy Chief Paul Cook, continue to deliver high quality service to you.

R.W. Nagle
Chief of Police



**NORTH BAY POLICE
SERVICES BOARD**

175 Frances Street West
P.O. Box 717
North Bay, ON. N1B 6J8

**MESSAGE FROM THE CHAIRMAN
NORTH BAY POLICE SERVICES BOARD**

The past 12 months have been busy and challenging and have seen a number of changes that bode well for excellent police service in North Bay and North Simcoe. With the Third Millennium well under way, we look to the year 2000 with optimism, hope and commitment.

The year will see us bid farewell to an outstanding Police Officer in the person of Chief Ron W. Nagle, who is retiring after an impressive 35-year career, which started with the OPP in Northwest Ontario. Chief Nagle deserves a great deal of credit for the quality of police service we provide. Well done!

The Board welcomes Deputy Chief George T. Berrigan as Chief-designate to Chief Nagle. The Board also welcomes Deputy Chief Paul D. Cook to his new position and as successor to D/ Chief Berrigan. Messrs. Berrigan and Cook were born and raised in North Bay.

Our Police Service is expanding as is our headquarters building on Princess St. West, and we look to a construction completion date in spring of 2001. We are in our third year of providing service to North Simcoe and our Officers are delighted with the reception they have received and continue to receive from our neighbours.

Our new computer system is well established and we are in the process of establishing a new state of the art radio communications system to better serve our citizens.

With changes to the Ontario Police Services Act, a closer spirit of co-operation is essential between Municipal Councils and Police Boards, and I am happy to report that the relationship between our Board and City Council is second to none in the Province.

The Board also enjoys a close relationship with the Police Management Team and with the North Bay Police Association. In December, all three parties marked the first jointly sponsored Board-Association long service award/ retiree/ Christmas dinner, of which we are all justly proud. In large part, we have a young Police Service. Morale is excellent, our Officers are sensitive to ever changing societal needs and challenges, and are among the best trained in the Province. The Board is proud of our men and women, Sworn and Civilian.

Colin P. Vezina
Chairman

North Bay Police Services Board



Colin Vezina
Chairman



Pat Clishe
Vice-Chair



Jack Burrows
Member



William Ferguson
Member



Lynne Bennett
Member



Sue Vester
Secretary

MESSAGE FROM THE NORTH BAY POLICE ASSOCIATION

I am pleased to report the following summary of the North Bay Police Association activities for 1998-1999.

These past years have been busy for the past Association Executive. I would like to take this opportunity to extend the membership's thanks to Brother Mike Tarini. The hard work of Brother Tarini and several other members resulted in considerable achievements, being a three (3) year Sworn Agreement covering 1999, 2000 and 2001. Congratulations to all who worked towards this goal!

The Association continues to support local safe City endeavors such as the North Bay Nugget Emergency Preparation Guide Book.

Charitable groups remain a focus of the Association. Members continue to involve themselves in fund raising activities such as the Garden Brothers Circus. Again in both years, a substantial amount of money was raised and distributed amongst several of our City's local organizations, to benefit our needy citizens.

Our Association Annual functions such as the Ski Day, Golf Tournament and Hockey Tournament continue to be successful and fun for all.

The working relationship between the North Bay Police Association and the North Bay Police Services Board and the North Bay Police Executive Officers continues to be successful and strong. This is due to all parties having laid a solid foundation of positive communication and interaction involving members of all levels of the Police Force. One fine example is the spirit of the Building Committee for our new expansion of the third floor at North Bay Police Force Headquarters.

The Association has been an instrumental part in cooperation with the Executive Officers in setting up the EFAP Program. There has been morning coffee (and yes...DONUTS!), as well as a luncheon BBQ to introduce members to the benefits of this positive program.

A very proud function of the Association and Police Force was to bring recognition to a fallen comrade and Brother, Detective Constable Fred Lefebvre, 75 years after his death in the line of duty.

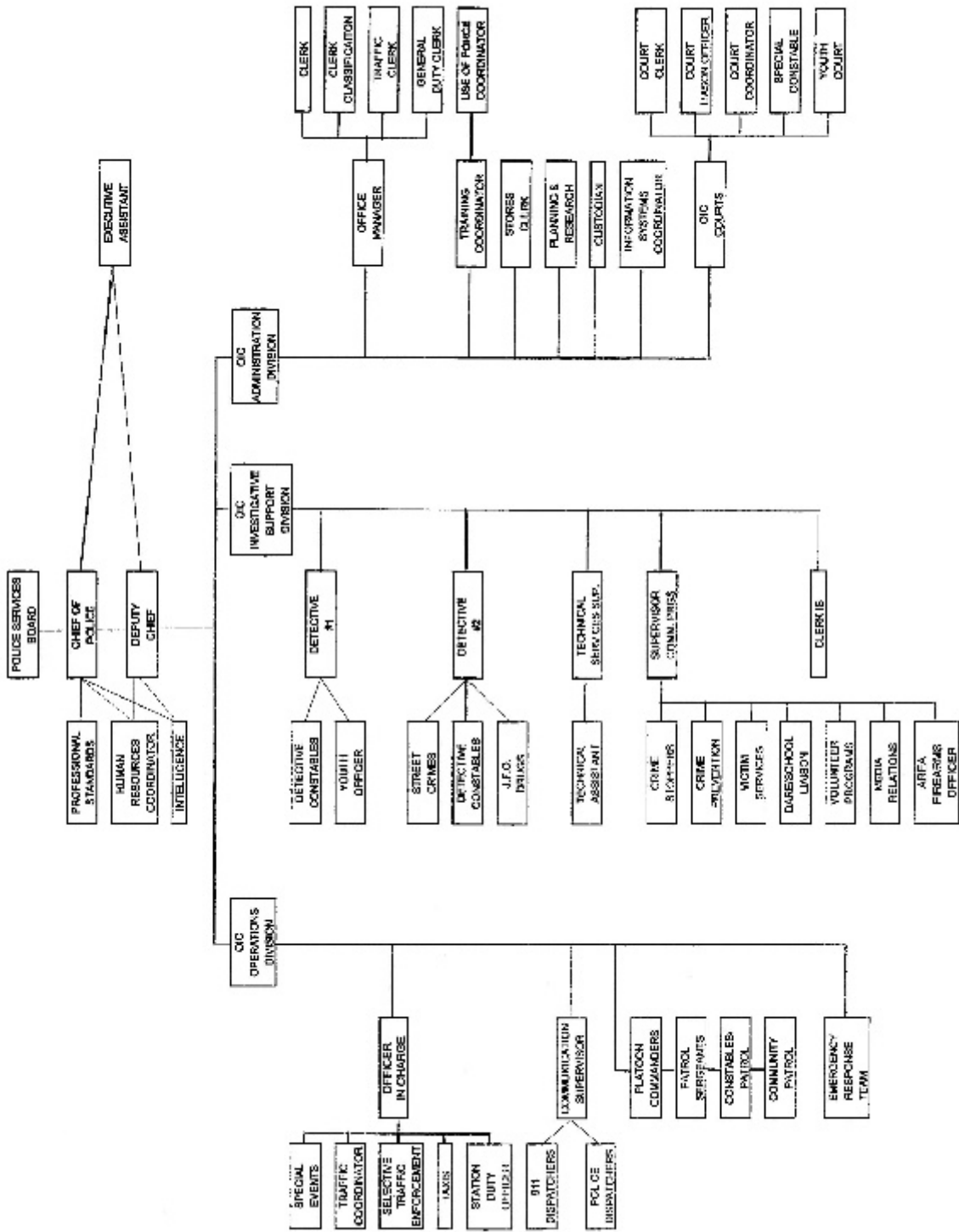
Other sociable activities of our Association include:

- 1) November 11th Remembrance Day Parades in North Bay and North Himsworth Township.
- 2) 1999 Heritage Festival Firefighter Challenge won by the Police Team.
- 3) International Police Challenge - Medals won by Constable McLeod, Constable Ethier and Constable McFarlane.
- 4) Jack Pine Hill Sponsorship of \$1000.00 per year for a five (5) year period.

As the new President of the North Bay Police Association for the year 1999/2000, I express many thanks to those who have worked hard in the past few years, for the betterment of the Association and the Police Force. I look forward to the challenges of the upcoming new year and anticipate much progress.

J.A. Warren
President
North Bay Police Association

NORTH BAY POLICE FORCE
 ORGANIZATIONAL CHART
 EFFECTIVE JANUARY 10, 2000



The Communities we serve

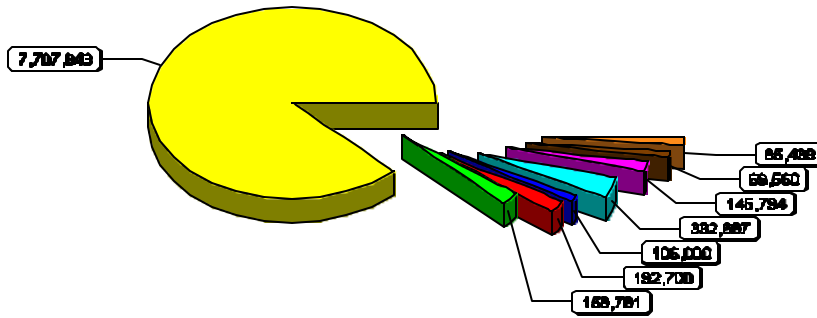


North Bay Mayor Jack Burrows and Chief Nagle signing documents during the Freedom of the City ceremonies outside City Hall in June of 1999.



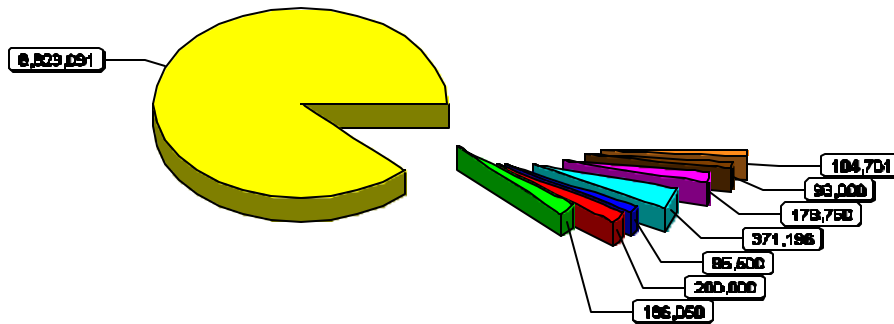
Reeve Dave McClatchie accepting a copy of the Force Mission Statement and Values in April of 1998 to mark the beginning of policing services delivery to the Township of North Himsworth by the North Bay Police Force.

Budget 1998
Total: \$8,849,066



- Salaries, Benefits, Office Supplies, Insurance
- Telephone, Radios
- Building Maintenance
- Uniforms
- Fleet
- Training and Conferences
- Other - prisoner meals, medicals, Gun and Technical Supplies and E.R.T.
- Police Services Board

Budget 1999
Total: \$9,131,238



- Salaries, Benefits, Office Supplies, Insurance
- Telephone, Radios
- Building Maintenance
- Uniforms
- Fleet
- Training and Conferences
- Other - prisoner meals, medicals, Gun and Technical Supplies and E.R.T.
- Police Services Board

Organizational Overview



Our Crest...an adaptation of the Corporate Logo of the City of North Bay, reflects our ties to this community. We, as municipal employees and citizens of the City, have a strong tie to the community in both our business and personnel lives.

Founded as a village in 1861 and incorporated as a Town in 1890, North Bay emerged as a national hub for transportation and communications, and grew to City status by 1925. Currently our population is 55,405. Today, North Bay's future is focused on the global marketplace where it actively pursues investment and development.

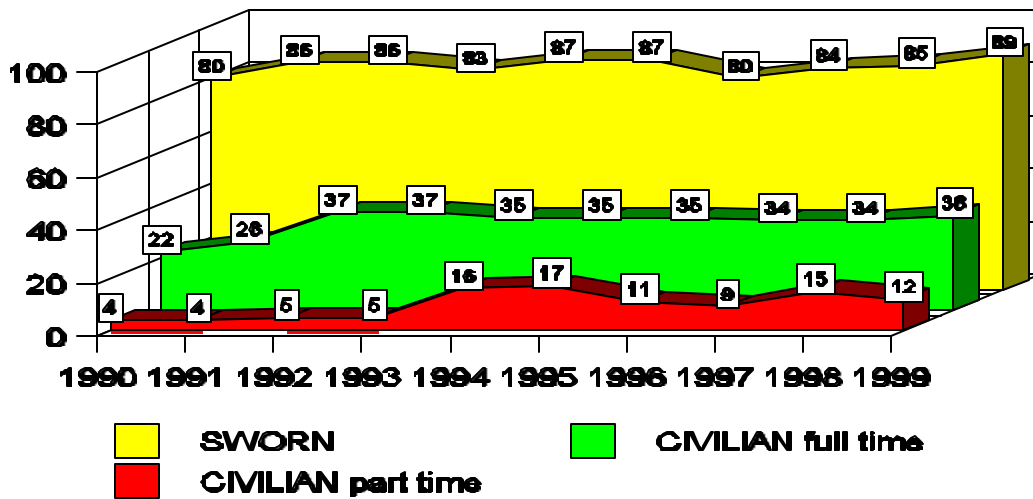
In order to reinforce North Bay's visibility in local, national and international markets, and as a resource to communicate the vitality and progressiveness of the City, North Bay has adopted a new logo and slogan. The incorporation of the City's logo into the Police Crest is further proof of our dedication to the principles of Community Policing and our commitment to working with the citizens of our community toward building a healthy and safe environment for the future.

We join with all citizens in celebrating our heritage and the 75th Birthday of the City of North Bay in the year 2000 and look forward to the next Century and the opportunities that it will bring.

Human Resources

The Strategic Planning Process, completed in 1997, identified staffing as one of the priorities of the Force. Three objectives were formulated at that time including the development of a Recruiting Policy and Procedures that would assist in dealing with the anticipated vacancies left by future retirements. To that end, the Force has adopted a new recruiting process in September of 1999, in accordance with the Ontario Association of Chiefs of Police Constable Selection System.

NBPF STAFFING LEVELS



Recruiting

In December 1998, the Force signed a contract with the Ontario Association of Chiefs of Police to utilize the Constable Selection System for the recruiting of candidates for the position of police constable. The system is used by the majority of police services in Ontario when recruiting for the position of police constable. In 1998 a total of 10 officers, 3 civilians and 4 part-time staff were hired.

It is anticipated that over the next few years, there will be approximately 23 retirements from the Force. Currently, 48% of the officers have less than 10 years experience.



Cadets being sworn in as 4th class Constables



Workplace accidents

In 1998, a total of 316.50 eight hour shifts were lost due to work place accidents. The majority of this time lost (272 eight hour shifts) can be attributed to two long term claims. Therefore only 44.5 shifts were lost due to new accidents or injury recurrence. Since 1994 the number of shifts lost due to work place injury has decreased by 49%. This substantial decrease can be largely attributed to allowing employees to return to modified duties until they are able to return to their pre-injury job.

EFAP

Our Employee and Family Assistance Program is administered by the workplace EFAP Committee comprised of representatives from the Police Association and Management. EFAP was established to provide confidential, professional assistance to all active and retired employees and their dependant family members.

Administration Division

At the onset of this report period, Support Services Section, staffed predominantly by civilian staff but under the direction of an Inspector, was responsible for clerical support, record keeping, release of information, staff training, health & safety, maintenance of the building, equipment and fleet. As a result of Force restructuring, the new *Administration Division* assumed added responsibility for the Courts Section, Information Systems, Force accounts payable and receivable, as well as Planning and Research.

Computerized Information Systems are inherent to effective police operations. In 1999 we replaced our entire inventory with new Y2K compliant computers.

The administration Division continues to work closely with Operations and Investigative Support to provide services in accordance with the 1997-2002 Force Strategic Plan.

One support that our personnel cannot do without is a fleet of vehicles. The mobilization of our personnel to various areas in the community, responding to the needs of the public is answered through a fleet of both marked cruisers and specialty vehicles for various functions.



Deputy Chief Berrigan and Office Manager Sue Cousineau speak to a group of delegates at the L.E.A.R.N. Conference hosted by the Force in September of 1998. Learn is an acronym for Law Enforcement And Records managers Network.

Constable Andre Berube assisting at a regatta on Trout Lake. Community partners like Carlson Sports make it possible for our officers to go just about anywhere. Thanks for the loan of the PWC.



Training

Ensuring that the staff have the knowledge, skills and abilities to perform the tasks required is a priority. Resources dedicated to training will ensure that our employees can effectively provide policing services while protecting themselves from the inherent dangers that accompany their chosen profession.

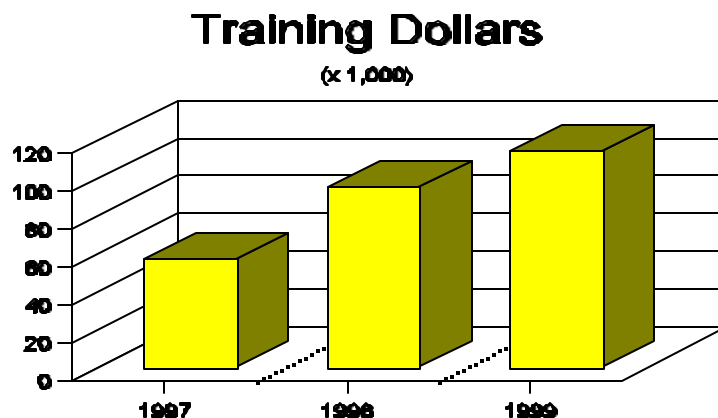
The Training Section has reached into the community and beyond to bring educational opportunities to our officers and staff in such areas as Counterfeit Currency, Health and Safety issues, personal development and career development. The use of in service training as well as facilities in other communities has expanded our repertoire of training opportunities.



Detective Constable Trahan examines a counterfeit bill while Constable Murphy looks on during a training session hosted by the Force for local businesses as well as Police staff.

New initiatives in 1998 included a commitment to Emergency Response Team training on a quarterly basis, membership to the Video Training Alliance, the use of the Northern Ontario Police Academy for Advanced Training located in Sudbury, membership in the Canadian Critical Incidents Association and the hosting of the L.E.A.R.N. Seminar. 1999 saw an increased emphasis on training for major case management and sexual assault investigations.

The emphasis for the year 2000 will include training on new software for Major Case Management, training staff on the new computer system, analysis of our personnel vis a vis the Ministry's Adequacy Standards Regulation, and continuing with the already mandated in-service training that keeps our employees current and qualified to provincial standards.



Court Services

The processing of Criminal and Provincial Offences charges is in the hands of the Court Services Section. This includes the filing of charges, handling of briefs, escort of prisoners and service of legal documents like Subpoenas and Summons'. These tasks are the responsibility of a staff made up of 4 full time Special Constables, 7 part time Special Constables, two clerical staff, one Constable and one Sergeant who is in charge of the section. This staff also provides security within the Court House during the regular working hours as mandated by the Police Services Act.

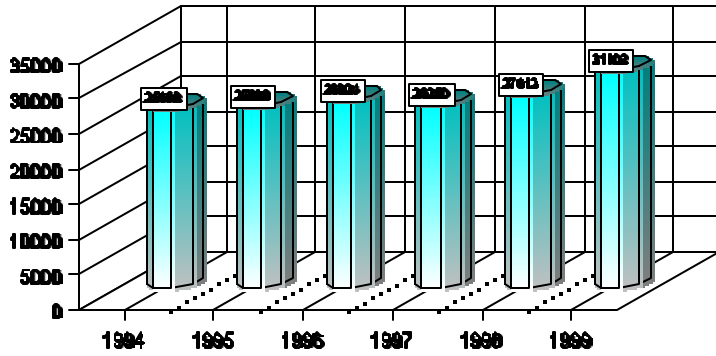
Approximately 2500 prisoners were transported to and from the 6 Court Rooms within the building during the year. Security in the Cell Block is also provided for prisoners in the care of the Ontario Provincial Police, Anishnabek Police and West Nipissing Police Services.

In an attempt to reduce the number of trials and not guilty pleas, a system of pre-screening Crown Briefs and meetings with both the Crown Attorney and Defence Counsel has been instituted. As a result, officers are being cancelled in advance of court dates or scheduled for their day shift in order to reduce overtime. The goal is to provide a more efficient and cost effective system.

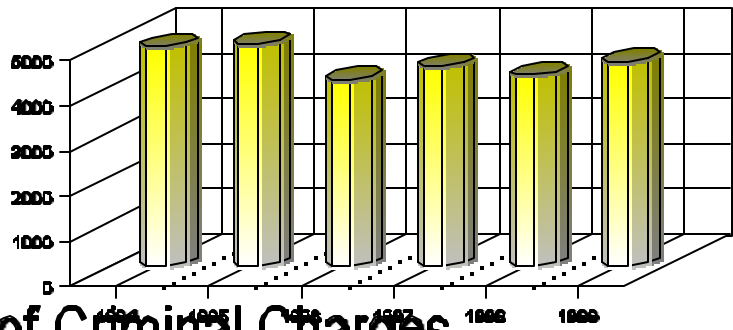
Special Constables are rotated through their duties, with service of documents being a major undertaking. Over 600 legal documents are served by the Special Constables each year. This is often a difficult task due to people having moved several times since the initial investigation of the offence.

Statistical Overview

Calls for Service

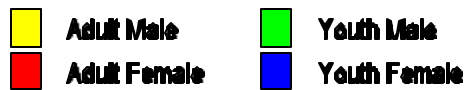
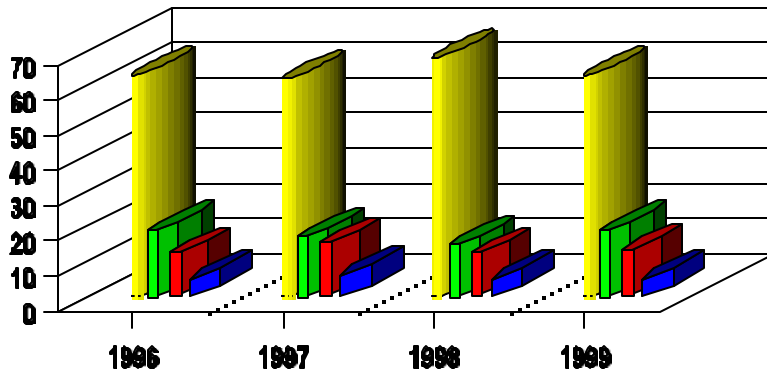


Criminal Occurrences

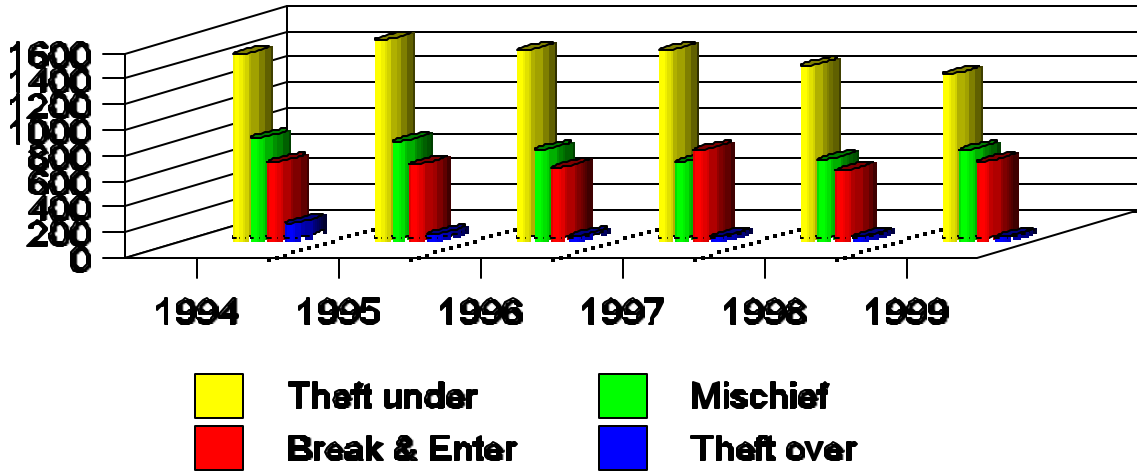


Distribution of Criminal Charges

Percentage By Gender and Age Group

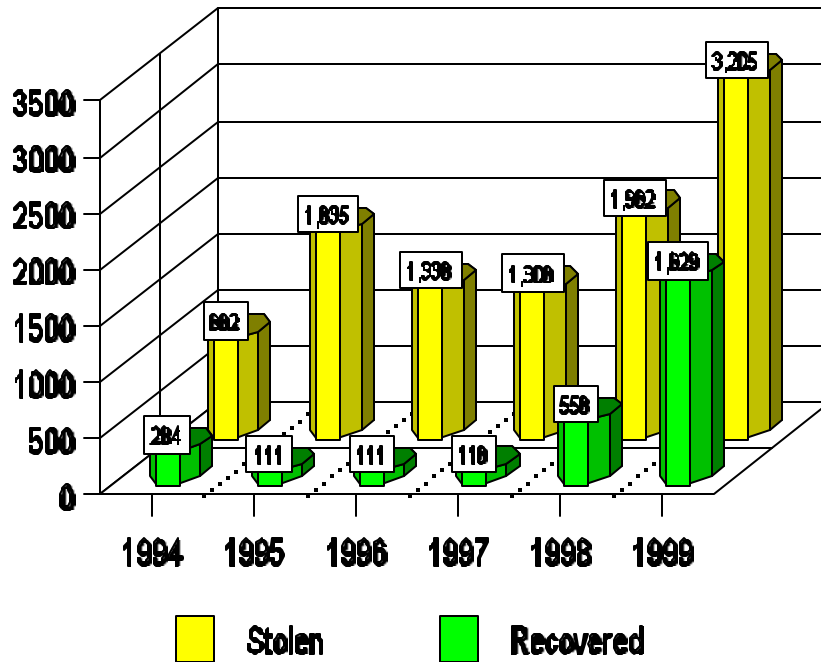


Property Crimes



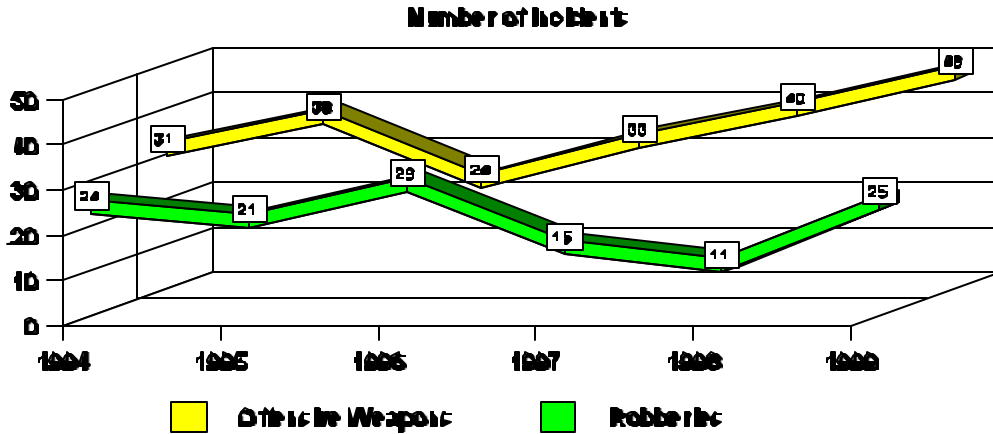
Theft unde	1439	1550	1468	1469	1350	1283
Mischief	784	759	692	600	615	692
Break & E	596	578	553	602	530	602
Theft over	118	33	18	14	15	13

Stolen and Recovered Property Value in \$1000

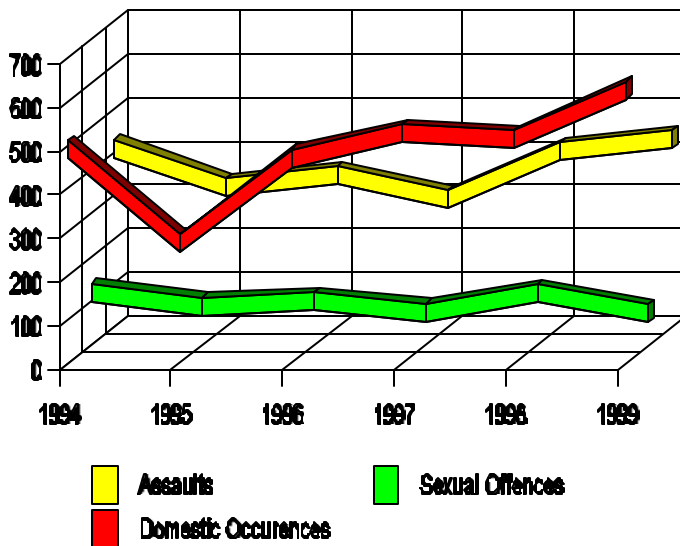


Crimes Against Persons

Offensive Weapons and Robberies

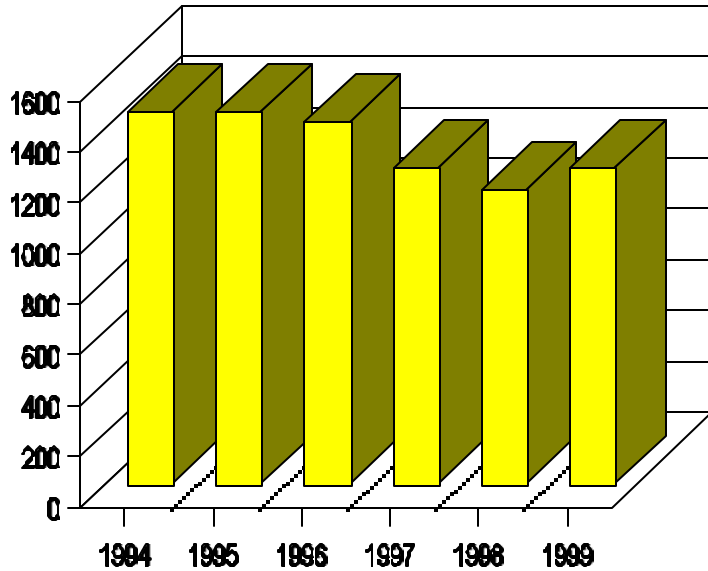


Violent Crime



The Clearance Rate reported by Statistics Canada for the North Bay Police Force in its 1997 publication Crime and Police Resources in Canadian Municipalities, 1997 on Violent Crime is 89 %. This is the highest among municipalities of similar population, including Barrie, Brantford, Guelph, Kingston, Peterborough, Sarnia-Clearwater, and Sault Ste. Marie.

False Alarms



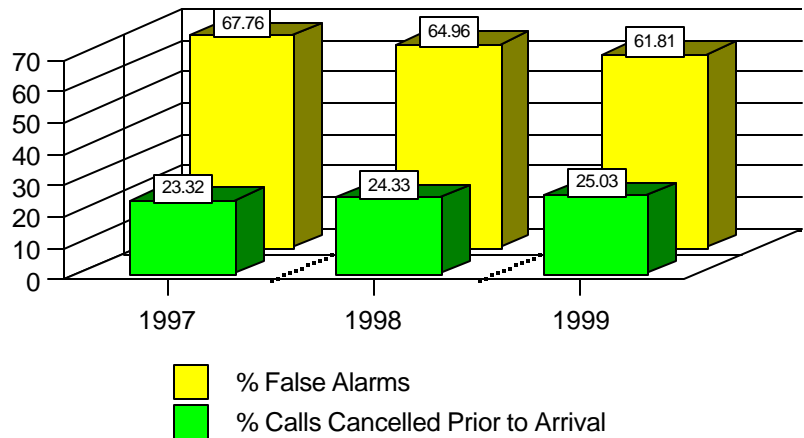
In 1997, the Police Force implemented a program to reduce the number of false alarm calls that were being responded to by the Officers of the North Bay Police Force. These types of incidents were creating a hazard not only to the officers but to the community as a whole. After consultation with representatives from the security system industry, the program was initiated with a fee structure for those businesses and residences who had repeated false alarms to their premises.

Change in Alarm Response

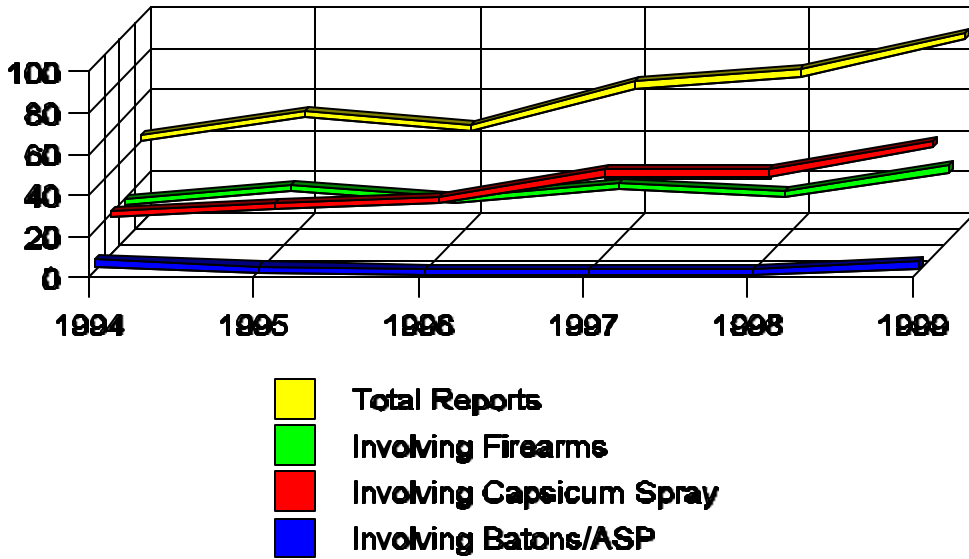
Since the introduction of the Alarm By-law in June of 1997

The results speak for themselves: a reduction of the number of false alarms from the 1996 level.

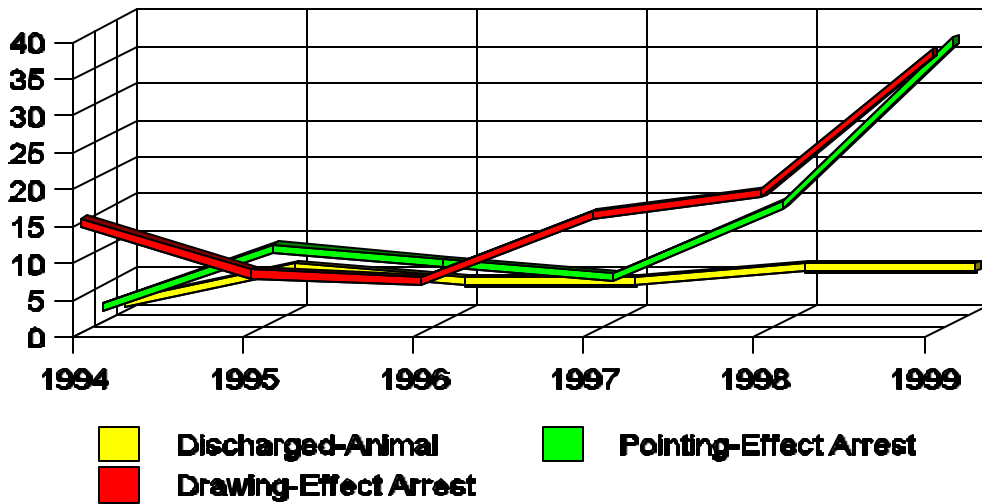
Through this program, the onus was placed on the property owner to appropriately maintain and use their system, thereby reducing the impact on police resources.



Use of Force



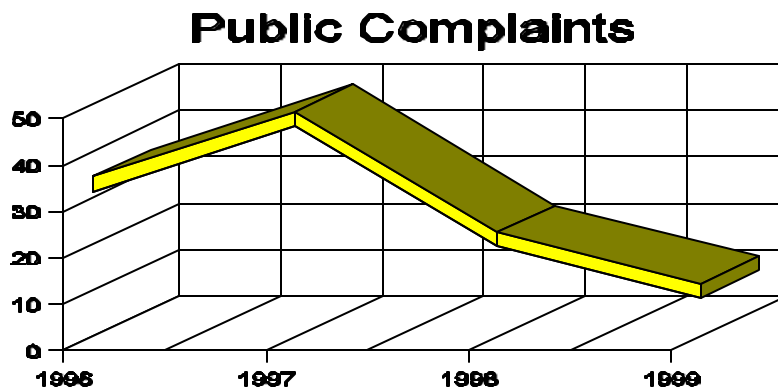
Firearms



Professional Standards

The Professional Standards Officer is responsible for a number of functions including internal financial audits, quality assurance in the handling of exhibits and inventory control, background investigations of applicants to the Force, as well as inquiries and investigations under the Public Complaints procedure under the Police Services Act.

A new procedure for the processing of complaints was established in 1998 for the review of inquiries into the policies and service of the Force as well as the conduct of its officers. Through this office, quality control and a high standard of professionalism and service, from both the personnel and service delivery system are monitored and maintained. The Professional Standards Officer reports directly to the Chief of Police. Of note is the steady decline in the number of complaints against police.



Area Firearms Officer

This position is staffed by a Detective Constable who's duties involve the Firearms Legislation under the Criminal Code and Firearms Act. This is funded through a contract with the Federal Attorney General and the Province of Ontario. Investigations include the review of applications for Firearms Licences, Business Licences for the sale and display of firearms and ongoing eligibility issues in relation to present licence holders who become involved with police anywhere in Canada.

This officer also deals with firearms turned in under amnesty provisions from the Federal Attorney General's office. This position was instituted in December of 1998. Since that time, there have been 6 current Licences (F.A.C.'s) revoked, the refusal of 4 new licences to applicants, from a pool of 300 investigations thus far. Contact with the Chief Firearms Officer's office is through electronic mail, efficiently assigning new investigations to the officer on a daily basis.

Operations Division

The Operations Division encompasses the four platoons of patrol officers and their supervisors as well as the Traffic Section, Communications, Special Events and Specialized Patrols. The front line officers respond to calls for service, traffic management and education, 9-1-1, R.I.D.E., bicycle patrol, snowmobile patrol and foot beat as part of the front line service to the community. Add to that, events such as the Heritage Festival, political rallies and labour disputes, Y2K planning and deployment and a host of other special events, and it is clear that the past two years have been very busy for our personnel.

S.T.O.P.

The Force has been working with the Ontario Provincial Police for several years on a joint snowmobile patrol for the area, with one officer from each agency being assigned to the task. Since 1996, we have been a partner in the Snowmobile Trail Officer Patrol program with the Near North Trail Association and the Ontario Federation of Snowmobile Clubs. Since its inception, 4 volunteers have been sworn in as Special Constables under the Motorized Snow Vehicles Act after completing both in class and practical training. Seven other volunteers are due to be sworn in.

The volunteers work with the officers, logging thousands of kilometres and hours checking snowmobilers throughout the area to ensure a safe snowmobiling season for everyone. R.I.D.E. checks, theft prevention programs such as Project Hot Sled and overall safety for this great winter sport are all components of the program. Our appreciation to the O.P.P., N.N.T.A. and O.F.S.C. for their partnership and support.



Inspector Turgeon with John Marcil of S.T.O.P. and Cst Phillips of the O.P.P.

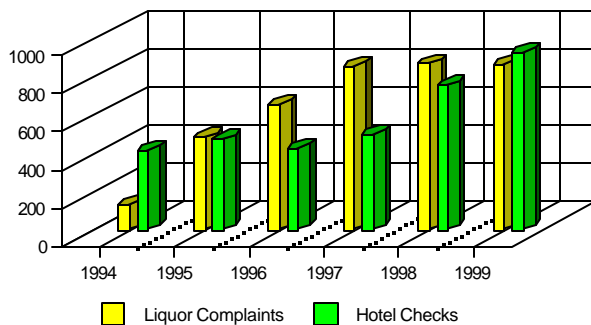
Bicycle Patrol

With five bicycles and officers assigned to this duty over the summer months, bicycle patrol has proven itself to be effective. It allows our officers to get into areas where they might otherwise not attend. The trail system in the city, beaches, Callander, parks and neighbourhoods, and the downtown core have all benefitted from the



officers riding in these areas.

Liquor Licence Act

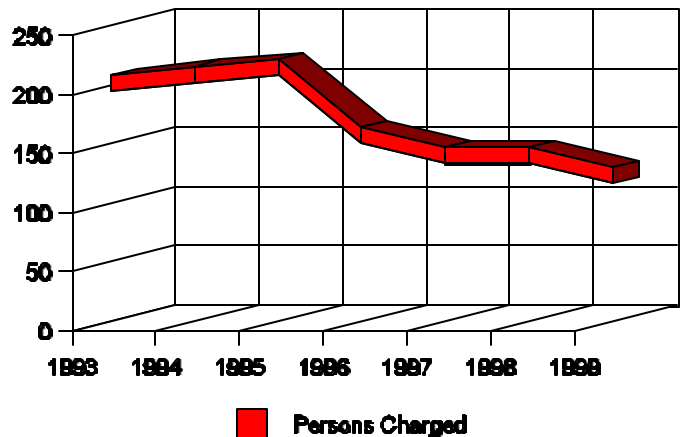


Problem solving, Education and Enforcement are the tools used to combat complaints that include bicycles on the sidewalk and break ins. As well, a number of Liquor Licence Act infractions and drug seizures have resulted, due in part to the surreptitious nature of the bicycle patrol.

R.I.D.E.

As a result of funding from the Ministry of the Solicitor General, R.I.D.E. units were specifically assigned throughout the last two years, supplementing the patrol units on duty rather than drawing from them. In 1998 and 1999, over 600 person/hours were dedicated to the R.I.D.E. program, at a cost of over \$23,000. This has resulted in maintaining the level of enforcement in the area of Drinking and Driving, despite the increase in calls for service and demand on front line resources. The Force continues to work aggressively at pursuing funding opportunities for targeted enforcement in areas of concern to our community members.

Drinking and Driving Offences



Communications

The Communications Centre provides 24 hour coverage for Police Dispatch, Fire Dispatch and a 9-1-1 service for the City of North Bay. The dual dispatching role has proven effective on several occasions, such as the fire at Richardson Sports. Fire and Police resources were used in a more efficient manner, with interaction between the two dispatchers enabling tasks to be shared by both emergency services without duplication.

An upgrade to the radio system, along with the addition of a repeater site in Callander has enabled our staff to more effectively perform their duties. Officer safety and service delivery effectiveness has increased with these improvements.

Traffic Management

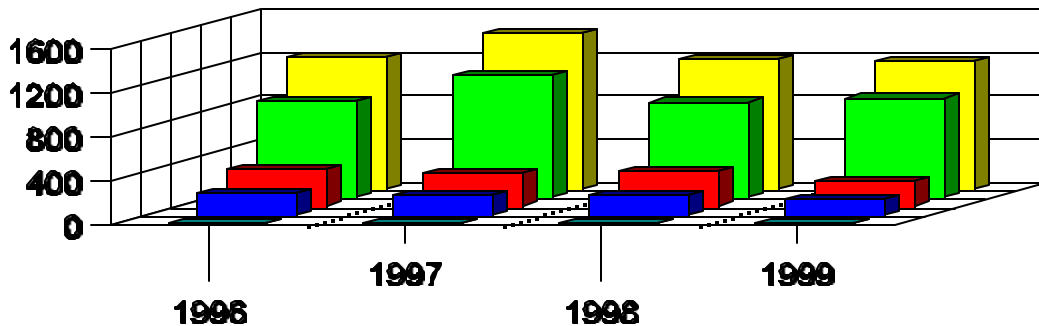
The North Bay Police Force Traffic Office has seen some major changes in the last two years. In our continuing attempts to curb aggressive driving in high motor vehicle collision areas, the use of a LASER speed detecting instrument began in the summer of 1998. It is regularly used in heavily travelled areas where most collisions occur.

On a proactive and preventative front, our Traffic Officer was one of the many partners involved in the provincially sponsored "Road Safety Challenge" in 1998 and he continues to be active with this committee. Education and prevention are also part of our mandate, complementing the enforcement. Motor vehicle collisions

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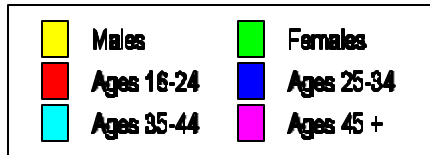
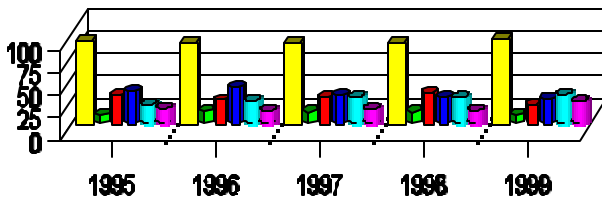
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Traffic Collisions



Distribution of C.C. Driving Offences

By Gender and Age Group



Males	81.2	87.4	88.4	88.4	81.8
Females	8.8	12.6	11.6	11.6	8.2
Ages 16-24	28.9	24.8	26	32.6	18.5
Ages 25-34	36.5	38.8	38	27.4	26.8
Ages 35-44	18.3	24	26	27.4	30.8
Ages 45+	15.8	12.6	14.8	13.4	22.8

The Force members are now using a new tool in the investigation of Drinking and Driving. The *Intoxilyzer 5000 C* was purchased in 1999 to replace the Breathalyser. The new instrument operates without the use of chemicals and produces a printed report of the results of the breath tests. All breath technicians have received the required training in order to put the new computerized breath tester to use. In training sessions, technicians were able to test five different individuals, completing the testing procedure for all in less than one hour. This would have taken several hours using the old technology.

Drinking and driving remains a priority among all officers, with Community Programs and Traffic

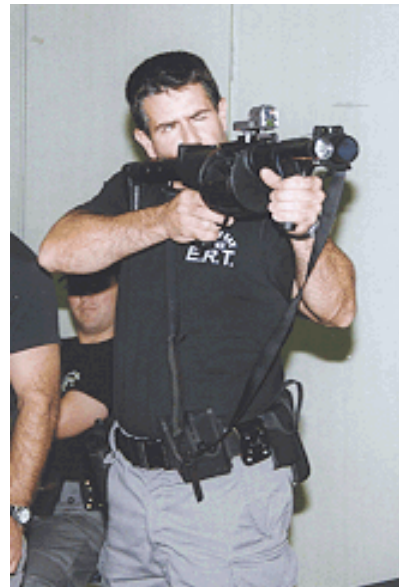
Section staff working on educational and preventative programs.

E.R.T. Containment Team

Through 1998 and 1999, officers from the Emergency Response Team attended several courses where they received specialized training in Police Tactics, Containment, Concealment, Sniper/Observer, Dynamic Entry, Less Lethal Force Options and a number of other related areas. Officers trained with Toronto Police Service ETF, Peel Regional Police Tactical Rescue Unit and the OPP Tactical Rescue Unit.

In addition, training at the local level has incorporated all aspects of Emergency Response with Crisis Negotiators, Commanders and Containment Team members training together in order to use each resource to its fullest potential.

A mock hostage taking incident at the North Bay Psychiatric Hospital proved to be a valuable training tool for all officers involved. This type of training is mandated by the new Adequacy Standards Regulation that takes effect in January of 2001.

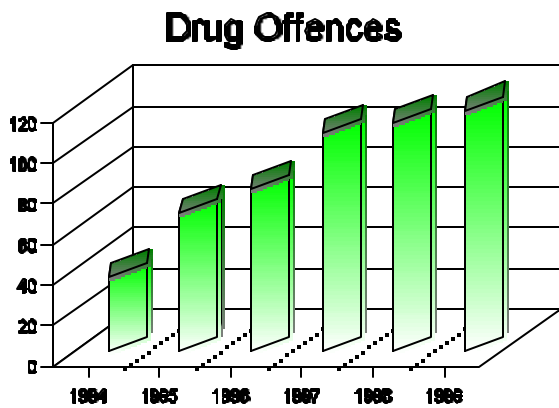


Containment Team member D/Cst Larry Asselin receiving training on the ARWEN, a less lethal force option which can fire a rubber projectile.

Investigative Support Section

Comprised of eight Detective Constables, two Detectives (Sergeants) and under the direction of the Inspector in Charge, the Investigative Support Section was involved in a number of significant investigations through 1998 and 1999 that, at the time of this report, are still before the courts. Of note was the Sara Whitehead Homicide Investigation from 1997 where a charge of First Degree Murder was laid against a former Sturgeon Falls resident.

Other staff assigned to the unit include an Intelligence Officer, two Street Crime Investigators and one officer assigned to a Joint Forces Drug Unit, in partnership with the Ontario Provincial Police and the Anishnabek Police Service.



Marijuana plants seized at a Pinewood Park Drive home.

COMMUNITY PROGRAMS

A change in staffing and structure to this unit is one of the highlights of the past two years. With the addition of a Sergeant in Charge of the unit and the centralization of services, a more efficient system of delivery service has resulted. The Community Programs unit includes two Community Safety Coordinators, the D.A.R.E. Officer, School Liaison, Crime Stoppers, Victim Services added to the crime prevention role once attached to this section. As well, this unit is responsible for regular media releases and the maintenance of the excellent working relationship that we enjoy with the local media.

The Block Parent program took an active role in the community over the past two years. Volunteers established “Safe Shelters” at the Gateway Heritage Festival, providing a safe place for children to go to if they became separated from their parents or needed some other type of assistance. With two locations at the Festival Grounds, they were able to handle dozens of incidents, ensuring that children and parents were reunited.

The second initiative involved Block Parent volunteers patrolling the streets on Halloween night. The “Pumpkin Patrol” calls for a partnership with the North Bay Amateur Radio Club, Block Parents and Police. A command post was set up at the Community Programs Office where a radio base station and staffed by the radio club volunteers and police. The Block Parent volunteers wore identifiable tags and clothing and patrolled in pairs in residential neighbourhoods. They were able to communicate with the base station and report any problems via portable radios supplied by Spectrum 2000. A great community effort aimed at community safety.



Working on Drinking and Driving issues with the North Bay Focus has been a long time partnership for the Community Programs Office. Above we see Wendy Billingsley of the Focus and Helen Boissonneault, Community Safety Coordinator, touring around the Heritage Festival in August of 1999.

The daring duo were “tattooing” kids as “Property of the North Bay Police”. This initiative, aimed at getting children to talk to a uniformed staff member, proved very popular, not only with the children, but for the officers who managed to get a hold of the temporary tattoos and didn’t hesitate to show them off.

Crime Stoppers

Since its inception in 1988, the Near North Crime Stoppers Program has expanded its reach into the community with programs in High Schools, working with other law enforcement agencies like the Ministry of Natural Resources and the Ministry of Social Services. The 21 member community volunteer Board members have been busy planning the 2000 Ontario Association of Crime Stoppers Training Conference which is scheduled for May 27 to 30, 2000. Approximately 300 delegates will make their way to North Bay from across Canada and the United States.

Local syndicated cartoonist and celebrity Lynn Johnston has created a new image for the Near North Program for the new Millennium in the form of "Nipper", a mascot who's slogan is "Nip Crime in the Butt". It is hope that this new image will be adopted by all Crime Stoppers Programs.

Program Statistical Report		
<i>Returns</i>	<i>Total since inception to 1998</i>	<i>Total since inception to 1999</i>
<i>Cases Cleared</i>	1,547	1,616
<i>Charges Laid</i>	1,749	1,851
<i>Arrests</i>	759	795
<i>Property Recovered</i>	\$1,591,748.00	\$1,632,104.00
<i>Drugs Seized</i>	\$11,413,654.00	\$11,520,154.00

Victims' Assistance

The victims' assistance coordinator position was established in 1998 to better serve the needs of victim's of crime. The coordinator's responsibilities include call backs to victims of crimes such as thefts and break ins, domestic violence and other offences as well as working with volunteer organizations who provide services to victims.

One of the first initiatives was the development of the VCARS (Victim Crisis Assistance Referral Service) program. VCARS volunteers are available to attend at the scene of an incidents and assist the investigator in locating appropriate services or counselling for victims. The VCARS program has been allocated office space in the Police Administration Building, adjacent to the lobby in order to serve the community.

In service training for all Force Members in the area of victims' assistance was provided in order to introduce the many programs that have developed over the past two years. They include VCARS, VWAP (Victim Witness Assistance program) which is operated from the Court House through the Attorney General's Office,

the Domestic Violence Court project and others.

The Victims' Assistance Coordinator sits on many boards and committees in relation to victims' issues and services including a Ministerial Committee working toward the development of training material and programs on the Police Response to Domestic Violence, Elder Abuse, Suicide Awareness Network and many others. The goal is to develop a standard response to victims of crime across the province and deliver services to victims in answer to their specific needs.

Scrapbook



M*A*S*H* ing it up at an O.A.C.P. meeting.
Who are these masked people?



Board Chairman Colin Vezina and Chief Nagle presenting a gift to Bob Gray recognizing his work with the EFAP for over 20 years.



Sgt Bob Brogan of the North Bay Police Force is flanked by Det/Sgt Sean Dugger and Det/Sgt Brad Morgan of the Queensland Police Service, Queensland Australia. This was part of an educational program through the Rotary Club, bringing officers from throughout the world to Canada to share in policing and brotherhood..



Presentation of a Citation to Antonia Marss who assisted emergency personnel during a tragic incident on the ski hill.



Constables Mark McLeod and Mark Ethier with their medals from the 99 Canadian Law Enforcement Games. Scott McFarlane also attended, finishing 4th in his age category in the Toughest Cop Alive competition. Ethier won gold in cycling and McLeod a bronze in the Toughest Cop competition.



He's just a blur!



Constable Paul Brewer and dispatcher Sandro Zimbalitti along with other staff members playing basketball at Centennial Public School.

Ruff rescue costs officer nine stitches



(Reproduced with permission from The Nugget July 21st,1999.)

North Bay Police Force Const. Dan Robertson gives a smile to Lacy, an eight-week-old German shepherd-husky mix he rescued from a telephone cord that had wrapped around the pup's neck

PHOTO BY: James Forsyth, The Nugget

By Rosalie Little, The Nugget

Lacy yelped for help and got it. Choking with a telephone cord around her neck Monday afternoon, she managed to press and connect with an operator, who could hear her distress and called 911. Not bad for an eight-week-old puppy.

The operator wasn't sure what she had on the line. She transferred the call to the Communications Centre. "They could hear the young dog, obviously in distress," said North Bay Police Force Const. Dan Robertson Tuesday.

"They did a 911 trace on the line and established the call was coming from 1284 Franklin St." Robertson was dispatched to the scene. When the 29-year-old officer arrived, he could hear the dog yelping from the roadway. There was no one home. No one to open the door. So, Robertson climbed through a front window, over a kitchen

stove and around a microwave oven to rescue the little black and tan German shepherd-husky.

Unfortunately the window was narrow and Robertson managed to break it with his elbow on the way through.

"As soon as I got in, bleeding all over, I could see the puppy entangled in the phone cord. Her breathing was constricted. I untangled her. She was immediately happy. She began bounding all over the living room and kissing me in appreciation.

It's nice to be a hero. A bit unexpected, but nice. It's the luck of the draw on the calls you get so it could have been anybody else," Robertson said. "It makes you feel good. Police officers deal with a lot of serious calls. It's nice to deal with one that works out nicely and where everybody's healthy."

Lacy was in great form Tuesday but Robertson had nine stitches, his first wounds in a four-year-career with first

Sudbury and then the North Bay Police Force.

Another surprise during the rescue for the Callander native was Ray and Cathy Regimbald's other dog.

"The larger dog of the house, Shadow, a five-and-a-half-year-old Collie mix, was sitting by the kitchen counter, eyeing me intently," Robertson said.

This event not only made Cst Robertson a local celebrity, but brought him attention from a number of media outlets including:

The National Post
The Sudbury Star
The National Inquirer
The Telegram (St John's, Nfld)
Woman's World
The Daily News (Halifax, NS)
The Edmonton Sun
The Toronto Star

Way to go Dan.

SERVICE AND PRIDE



Led by colour party members S/Sgt Ted Whittle and Cst Jody deHass, Deputy Chief George Berrigan and members of the Force march proudly during the Remembrance Day Ceremonies, November 11th, 1999.