



NORTH BAY POLICE SERVICE

2009 Annual Report Emergency Response Team

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A. Mandate of the Unit

The Emergency Response Team has been operating for 16 years dealing with a variety of high-risk occurrences, requiring special weapons and tactics for resolution. The team works alongside Crisis Negotiators, Incident Commanders and uniform personnel to isolate, contain, evacuate, and negotiate occurrences to peaceful conclusions. In addition the members of the ERT work regular duties and respond to high-risk incidents as part of ERT functions without full team call outs.

The Emergency Response Team will also provide courtroom and witness protection in high-risk incidents. They also provide transportation of violent or high risk of escape custody incidents involved accused and or convicted persons.

ERT is specifically trained in search and rescue, including managing the search function. As such ERT will set up and conduct all searches for lost and or missing persons, provide recommendations and documentation to support continuing and discontinuing search incidents.

ERT members are trained in the use and deployment of Conducted Energy Weapons (CEW). ERT will assist in responding to actively resistant arrests in the event that CEW are required to secure an individual.

B. Executive Summary

A total of 14 calls for service were recorded in 2009. They varied from warrant service, barricaded persons, Conducted Energy Weapon deployment, search for missing persons, court security and escorts.

The spring and fall training periods were both well attended. All members qualified in all aspects of ERT. Identified during the training was the need for additional firearms training throughout the year and more routine training with the members.

The team also had the opportunity to be involved in several community service aspects promoting both the team and the service during the year. Four different lectures were conducted by a variety of ERT members. In addition Sgt. Hunter lectured on the Advanced Patrol course for Search for Lost Persons. Cst. Drolet lectured on the subject of ERT for the Crisis Negotiators course.

C. Activities

Listed below are the types of calls for service that members of the ERT were dispatched to in 2009.

Date	Type of Call	Details
2009-02-21	Domestic with a knife	Ert and patrol attend and contain and negotiate a call out arrest of suspect.
2009-03-10	CCC warrant for gun	ERT execute CCC search warrant for a handgun.
2009-04-08	High risk arrest	Domestic high risk arrest male with rifles and dog. Contain and call out arrest.
2009-05-13	Arrest Warrant	High risk arrest male in possession of handgun, warrant service residence secure occupants.
2009-06-29	CCC warrant	CCC warrant for handgun, contain and call out arrest.
2009-07-09	K-9 search	Ert backup for K9 search B&E suspect.
2009-07-14	CDSA warrant	Warrant service of premise, occupants arrested without incident.
2009-07-25	Missing Person	Missing female from the Ontario Hospital.
2009-08-11	Missing Person	Search for missing male and suicidal.
2009-08-15	Missing Person	Search for missing male and suicidal.
2009-09-11	Missing Person	Search for missing female and suicidal.
2009-08-24	Arrest male	High risk arrest male for sexual assault/domestic.
2009-09-10	CDSA search warrant	ERT attended warrant service premise and arrest occupants.

2009-09-17	High risk arrest	Male arrested on parole warrant.
2009-05-08	Lecture	Lecture on APT for search for lost persons.
2009-04-22	Lecture	Lecture on Crisis Negotiator course.
2009-04-16	Lecture	Orientation lecture for new recruits.
2009-12-28	Lecture	Orientation lecture for new recruits.

To maintain top levels of fitness and skills required for a position with the ERT, members must conduct training throughout the year. In order to meet the job requirements, in 2010 all members will receive training in the following areas: firearms qualifications; containment training; ERT written testing; PIN test; task specific testing; use of force techniques; vehicle stops; arrest techniques; man down techniques; distraction devices; chemical munitions and clearing techniques.

Emergency Response Team members and platoon supervisors are the only personnel issued with a Conducted Energy Weapon. ERT members were involved in two occurrences where the CEW was utilized. In each of these incidents the application of the Conducted Energy Weapon was successful, effective, and appropriate. The use of the CEW has been now added to the use of force model, as an intermediate weapon and it has been approved for use during occurrences where an individual is displaying assaultive behaviour.

D. Performance Indicators

Once again this year the ERT team has met the Ministry mandated training for an emergency response team. To meet the requirements of the tasks that present themselves to the position of an ERT member, consistent and comprehensive training must occur.

To assist our ERT personnel we have again utilized the training expertise from members of the Peel Regional Police ERT. Their officers travel to North Bay and provide four days training to provide tactical techniques in a variety of areas, as well as evaluate our performance in scenario-based exercises.

Training included weapons, entries, clearing, arrests, less lethal options, use of force equipment and deployment, command and control, vehicle stops, plans, note taking, briefings and debriefings. Several scenario based exercises were also conducted. These training and evaluation exercises occur bi-annually.

E. Anticipated Issues for the Future

A review of weapons for the Service was conducted and report submitted. Six C-8 rifles have been purchased and another six will be requested in 2010 to allow personal issue of C-8 rifles for all members.

A preliminary report for a new Command Post was submitted in 2009. There are further requirements to explore the necessities and benefits of this type of equipment for the Service that may result in the submission of a business plan.

A replacement ERT vehicle will be required in the near future. Inquiries will be made with other police services and a determination or selection of a vehicle will be based on their input along with our Service's needs.

F. Performance Objectives for the Next Year

Expected training for next year is to include:

- One week in May for maintenance training with Peel Regional Tactical;
- One week in September for maintenance training with Peel Regional Tactical;
- Four days for weapons training on shift;
- Twelve days 3 hours each of sniper training two members;
- One week basic training containment for new members; and
- Six members to attend OTAB round up.