

**NORTH BAY POLICE SERVICES BOARD  
HATE/BIAS MOTIVATED POLICY**

INDEX NUMBER:           LE-007  
DATE:

**PREAMBLE:**

It is the policy of the North Bay Police Services Board with respect to undertaking investigations into hate/bias crime that the Chief of Police will:

- a.     ensure that the community organizations, school boards, victims' organizations, social services agencies, and the media are informed about the police service's procedures for investigating hate/bias motivated crime;
- b.     ensure that the Force works, where possible, with community organizations, school boards, victims' organizations, and social service agencies to prevent the repetition of hate propaganda occurrences and to counter the activities of organized hate groups in the community;
- c.     develop and maintain procedures on and processes for undertaking and managing investigations into hate/bias motivated crime;
- d.     ensure that officers are provided with information on hate/bias motivated crime;
- e.     ensure that the police service works with other law enforcement and government agencies to respond to hate/bias motivated crime and the activities of organized groups; and
- f.     assess and report back to the board on the need for, cost and feasibility of establishing a dedicated unit to investigate hate/bias motivated crime.

Signed:           Colin P. Vezina  
                      Chairman

                      Susan Vester  
                      Secretary

*This policy is subject to the provision of an adequate annual operating budget to enable the Chief of Police to plan for the deployment of personnel and resources, and the absence of any other intervening factors that may frustrate the ability of the Police Service to implement this Policy.*