

**NORTH BAY POLICE SERVICES BOARD  
CRISIS NEGOTIATION POLICY**

INDEX NUMBER: ER-005  
DATE:

**PREAMBLE:**

It is the policy of the North Bay Police Services Board with respect to crisis negotiation services that:

- a. the Force will provide the services of a major incident commander by using its own members;
- b. the services will be available 24 hours a day and within a reasonable response time;
- c. a crisis negotiator will not perform any incident management role other than crisis negotiation;
- d. the Chief of Police will:
  - i) develop procedures that address the circumstances in which a crisis negotiator commander is to be deployed;
  - ii) develop and maintain a manual on crisis negotiation that is available to each member providing this service;
  - iii) establish a selection process for members who provide this service, including ensuring that members who provide this service meet the requirement of the Adequacy Standards Regulation;
  - iv) ensure the ongoing training of members who provide this service; and
  - v) ensure that appropriate equipment, in accordance with the Ministry's designated equipment and facilities list, is available to members who provide this service.

Signed: Colin P. Vezina  
Chairman

Susan Vester  
Secretary

*This policy is subject to the provision of an adequate annual operating budget to enable the Chief of Police to plan for the deployment of personnel and resources, and the absence of any other intervening factors that may frustrate the ability of the Police Service to implement this Policy.*