

**NORTH BAY POLICE SERVICES BOARD
BY-LAW # 08/97
PARTICIPATION SUBSIDIES TO FORCE MEMBERS**

WHEREAS the Police Services Act, R.S.O. 1990, states that a Board is responsible for the provision of Police Services and for the law enforcement and crime prevention in the Municipality,

WHEREAS the Board shall establish policies or the effective management of the Police Force and is responsible for the maintenance of law and order in the Municipality and the members of the Police Force, through the Chief of Police, and

WHEREAS provision of financial assistance to members could reflect favourably on public image and Force esprit de corps,

Now THEREFORE, THE NORTH BAY POLICE SERVICES BOARD ENACTS AS FOLLOWS:

ARTICLE 1: POLICY

1. It is the policy of the Force that Members who request financial assistance to perform or take part in any function that will reflect favourably on Force integrity and image may be considered by the Board for assistance.

ARTICLE 2: GUIDELINES

1. While each request for financial assistance shall be dealt with individually, and decided upon its own merits, generally financial requests relating to participation in the following types of events shall warrant Board consideration:
 - (a) participation in provincial, national or international championship sporting events in which Member(s) will represent the Force
 - (b) attendance at any recognized provincial, national or international, police organized championship function as representative(s) of the Force, and
 - (c) attendance at any function at which the Member(s) have been requested to represent the Force.
2. Requests for Tuition Reimbursement or any other matter dealt with in the Collective Agreements, shall not be dealt with under this By-Law.

ARTICLE 3: SUBMISSION OF REQUESTS

1. Members who intend to request financial assistance in accordance with Article 2, shall submit such request to the Chief of Police and furnish sufficient information

for him/her to provide his/her recommendations regarding approval of such request to the Board, including the contribution of the Members own time off and expenses, and identification of the contributions of any other person or organization.

2. The Chief of Police who is in receipt of a request for financial assistance shall complete an investigation into the circumstances and report such request along with investigative results and his/her recommendation regarding approval of such request to the Board.
3. The Board shall deal with requests for assistance in an equitable manner, in the best interests of the Force, and shall retain the right to approve or refuse any request, at its own discretion, submitted in accordance with this By-Law.
4. This By-Law comes into force this 15th day of April, 1997.

READ FOR A FIRST TIME ON THIS 15TH DAY OF APRIL, 1997

READ FOR A SECOND TIME THIS 15TH DAY OF APRIL, 1997

READ FOR A THIRD TIME, PASSED, ENACTED THIS 15TH DAY OF APRIL, 1997

Signed
Stuart Kidd
Chairman

Signed
Judy Celentano
Secretary