

**NORTH BAY POLICE SERVICES BOARD
POLICY BY-LAW 03/2002**

Independent Contractor Agreements

WHEREAS it is deemed expedient to establish a policy in relation to Independent Contractor Agreements,

The North Bay Police Services Board hereby enacts as follows.

(Application)

1. This By-Law relates to the contracting responsibilities of the Board and the Municipality according to the Occupational Health and Safety Act and its Regulations.

(Statement of Principles)

2. The North Bay Police Services Board believes in providing a safe working environment for its employees and those persons hired to provide services through contracts. The Board acknowledges that the resources and expertise available through the Corporation of the City of North Bay will greatly enhance the safety of all workers. Therefore, the Board wishes to ensure that Police Service employees and independent contractors are afforded the highest-level of safety possible.

(Chief to establish procedures)

3. The Chief of Police will establish procedures in the area of Independent Contractor agreements that will address the following:
 - a) The use of Corporate resources;
 - b) Liaison with other Corporate departments;
 - c) The over-all responsibility for Liaising with outside agencies;
 - d) Procedures for obtaining the services of Independent Contractors; and
 - e) Procedures ensuring compliance with workplace safety legislation.

(Investigative Supports)

4. Contracts entered into by the Board or by the Chief on behalf of the Board for the services of investigative supports from agencies other than a police force shall stipulate that the person providing the investigative support shall:
- a) report directly to, and take direction from, the member of the police service to whom the investigative support is being provided; and
 - b) comply with the procedures and processes of the police service.

(Adoption of Corporate Policies)

5. In addition to procedures established by the Chief, the Board hereby adopts the policies and guidelines established by the Corporation of the City of North Bay in relation to contracting responsibilities according to the Occupational Health and Safety Act and its Regulations.

(To Take Effect)

6. The provisions of this By-Law are effective as of

READ a 1st time this 12th day of March, 2002.

READ a 2nd time this 12th day of March, 2002

READ a 3rd time and ENACTED AND PASSED this 12th day of March, 2002.

W. Ferguson
Chairman

S. Vester
Secretary